



Southfields Primary School

Governors' Allowances and Expenses Policy

Statutory policy approved by the Headteacher

Date agreed: 1st October 2024

Review Date: September 2025

This policy, having been presented to, and agreed upon by the whole staff and Governors, will be distributed to:

- All teaching staff
- School governors

A copy of the policy will also be available in:

- The Staffroom
- The Head's office
- School web site

This will ensure that the policy is readily available to visiting teachers, support staff and parents.

Southfields Primary is totally committed to social justice and improving life chances for potentially vulnerable children. It is dedicated to sharing its work and findings beyond the school to improve outcomes for as many children as it can reach and has a particular specialism in Speech and Language development.

1. Scope & Applicability

The School Governance (Roles, Procedures and Allowances (England) Regulations applies to Southfields Primary School. The regulations make provision for allowances to be paid for certain expenditure necessarily incurred by individual governors or associate members when carrying out their duties.

The Governing Body acknowledges that governors cannot be paid an attendance allowance (i.e. payment for attending meetings), or for loss of earnings.

Any claim for expenses has to be met from the school's delegated budget. Payment may be made from any other source of income to the school as long as the person providing those funds is made aware that they might be used for that purpose. Providing that only actual expenditure is reimbursed Governors would not be liable for tax.

The Governing Body of Southfields Primary believes that this would be an appropriate use of school funds as it would help to ensure equality of opportunity to serve as Governors to all members of the community.

This policy applies equally to all categories of Governor.

2. Types of allowable expenses

Examples of where a claim may be made for incurred expenses include the following:

2.1 Child care or babysitting

- Claims for the actual cost of reimbursement to a child-minder or babysitter may be made whilst the governor is attending meetings of the Governing Body or its committees or other agreed activities, such as training events.
- Appropriate proof of payment should be submitted.
- This excludes situations where the individual has a spouse, partner or other responsible adult who normally lives in the family home to care for his/her child(ren).

2.2 Care arrangements for an elderly or dependent relative

Costs may be claimed for situations similar to those for child care.

2.3 Telephone charges, photocopying, stationery, etc.

- Where a Governor is unable to use the school's facilities for any of the above a claim for reimbursement may be made.
- Receipts must be kept where appropriate; in all other cases a detailed written record should be made and submitted.

2.4 Travel and subsistence

- Only in the event that a Governor is travelling Outside of Cambridgeshire

- Where public transport is used, the actual cost of the expenditure will be reimbursed, up to standard class rail travel.
- Where it is not possible to use public transport the actual cost of a taxi fare will be reimbursed. Receipts will be required.
- Mileage claims will be reimbursed at the level of the rates published by HM Revenue & Customs.
- Claims for subsistence allowances, i.e. for meals that would not otherwise have been purchased (up to value of £5.00) or car parking charges that would not otherwise have been incurred, will be reimbursed upon the production of a receipt if the Governor has not been able to use the school parking pass provided by the LA.

2.5 Special Needs

Any extra costs incurred by governors in carrying out their duties because they have special needs.

2.6 Other

This list is not exhaustive and the Governing Body agrees to reimburse other justifiable expenses.

3. Making a claim

To minimise administrative burden for the school, Governors should claim in arrears on a termly basis unless the amount to be claimed is substantial.

Claims should be submitted on the appropriate claim form (petty cash claim form available from the School Business Manager) and should be authorised by either the Chair of Governors or Headteacher and submitted to the school office for payment. All claims will be reimbursed by cheque.

Since expense payments form part of the expenditure of public funds, claims will be subject to independent audit as is all school expenditure. If claims appear to be excessive or inconsistent the Chair of Governors may ask for further details.

4. Review

The policy and amounts payable will be reviewed on an annual basis.

Signed on behalf of the Governing Body:



Joanna Urciuoli
Headteacher
01.10.2024

The Southfields Primary School
EXPENSES CLAIM FORM (for Governors) PART 1

Name of Governor:

Note: If your claim includes payment to another person (e.g. babysitter) then you must get them to complete the information in Part 2 or your claim may be rejected.

Date	Details of Expenditure	Claim (£)
Total Claim		£

I certify that I have actually and necessarily incurred the expenses claimed for above and confirm that CASH has been received.

Signature (Governor): Date:

Headteacher/ Date:

Chair of Finance Committee

Reimbursed by: Date:

The Southfields Primary School
EXPENSES CLAIM FORM (for Governors) PART 2

Part 2 only to be completed when payment is made to another person

Amount received £.....

Name (in block capitals)

Signature

Date