



Southfields Primary School

Believe in Yourself
Value Others,
Be proud of your achievement
Smile, Shine, be happy

Headteacher Leadership Scale point 21 - 27

Following the retirement of our current Headteacher, the Governors are seeking a dynamic and visionary Headteacher to lead our vibrant school community. This position will begin in April 2025, although an earlier start date of January 2025 will be considered for the right candidate.

The successful candidate will have the following qualities and skills:

- The ability to work closely with the Governors to share their vision, commitment and passion to move the whole school forward whilst supporting our values of kindness and communication.
- The ability to lead the school's strategic development as well as mentor, coach and work alongside colleagues to ensure a diverse and high quality of education provision always focussed upon the needs and interests of our children.
- A kind, resilient, energetic, determined, ambitious and professional leader able to inspire, enthuse and empower others.
- An ability to undertake focused and objective school self-evaluation, set priorities for improvement, and lead projects and initiatives based upon expert knowledge and external developments in education practice.
- An affinity with children with diverse special needs and a commitment to work with our school community to offer them the best possible care, support and opportunity.
- A proven high quality classroom practitioner and leader.
- Strong interpersonal skills enabling effective management of a total school staff in excess of one hundred.

Southfields Primary School is committed to creating a diverse workforce. We will consider all qualified applicants for employment without regard to sex, race, religion, belief, sexual orientation, gender reassignment, pregnancy, maternity, age, disability, marriage or civil partnership.

Southfields Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, working closely with families and the local community. All appointments are conditional and subject to an enhanced DBS disclosure and two satisfactory references.

Interested candidates are invited to submit their applications, which must include a personal statement. Please refer to the application pack for the application process, available on our school website

<https://www.southfieldsprimary.co.uk/>

Closing date for applications is Monday 30th September 2024 at 12 noon
Assessments/Interviews will take place in w/c 14th October 2024